

Security Focus



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Celebrating 60 years of training excellence



NOSA®



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NOSA – a South African initiative setting global standards in SHEQ management

NOSA was established in 1951 and is a leading supplier of occupational risk management products and services that enhance a client's business performance, while creating a safe environment for employees and the community. From its humble beginnings 60 years ago, NOSA has expanded into a global business, providing services to thousands of clients across all major industry sectors. NOSA's products and services are recognised as an international benchmark in the management of Occupational Health, Safety and Environmental "HSE" risks by multi-national organisations operating in Africa, South America, the Far East and Australia.

Certification, consultation and training services are tailor-made according to clients' specific needs and risk profiles, and include areas such as occupational health, safety, hygiene, environment, quality, behaviour, HIV/AIDS, corporate governance and corporate social responsibility. NOSA's products and services have been pivotal at improving the risk management performance of companies across the globe and have proven to be the most effective systems at reducing workplace incidents. The success is due to the company's highly flexible approach, providing services and support products that are tailor-made according to a clients' specific needs and risk profile.

NOSA AUDIT SERVICES

NOSA provides audit services on any of the following systems/standards:

- NOSA Five Star System Standard – Health and Safety
- NOSA Integrated Five Star System Standard – Safety, Health, and Environment
- NOSA SeaSafe System Standard – Fishing and Maritime
- NOSA Mining System Standard – Opencast, Deep Level, Quarries, Coal, and Hard Rock Surface
- NOSA Contractors Audit Protocol (NEW)
- NOSA Healthcare System Standard – Hospitals
- NOSA Gas System Standard – Gas Production
- NOSA Forestry System Standard – Forestry Industry
- Client Protocol – Corporate Standards Audit
- Due Diligence – Acquisitions and Divestiture
- Sustainability – Measurement of Standards of Performance
- Legal Compliance Audits Limited Scope Audits

Measurement and evaluation of standards are measured in accordance with process/site specific risks rather than fixed and/or invariable criteria. The audit identifies a company's strengths, weaknesses and opportunities for improvement in the day-to-day management of their safety health and environmental risks. The NOSA systems generally contain five sections and 72 elements, which are detailed below.

Clients are awarded between one and five stars as a symbol of occupational risk management excellence. The NOSA audit team identifies non-conformances and offers solutions through consultancy and training products.

From drawing up safe work procedures to monitoring environmental pollution, from assessing due diligence to eliminating occupational hazards, NOSA's team of experts help negotiate and manage the challenges of modern business.

Areas of expertise also include legal compliance whereby NOSA analyse and audit your compliance with all relevant legislation, offering advice, support, and assistance in key legal areas. NOSA audit teams are selected to conduct specialised audits according to industry type, organisation size, risk profiles and many other specifications.

The NOSA Integrated Five Star System is a framework for action and compliance that can be put into place anywhere in the world, any industry type, any company of any size or structure. The system is driven by risk, thus minimum requirements can be tailored to the specific hazards of your specific industry, and your corporate and national requirements.

NOSA TRAINING

Located in cities across Southern Africa, South America and Asia, our experienced full-time facilitators are there to ensure effective transfer of skills in the workplace.

NOSA training programmes can be adapted to suit your own needs, at your own pace, in your own working environment. Trainers employed by companies implementing the NOSA Integrated Five Star System can be licensed by NOSA to present selected courses on-site, at their own convenience.

SAMTRAC, the world's leading course in occupational health and safety in the workplace, which NOSA is exclusively accredited to provide across all their operations, is one of the most sought-after training certificates in the risk management industry. SAMTRAC is accredited by both IOSH and IIRSM, which is further recognition of the quality of the training course.

General Introductory Courses

- Applying SHE Principles and Procedures Environmental Awareness
- HSE Induction Introduction to Occupational SHE Basic SHE Inspections Office Health and Safety
- HSE Representative / Supervisory Courses
- SHE Representative Functions Preliminary Incident Investigation Safety for Supervisors Training Course SHE Representative Course Introduction to Occupational Health and Safety Act COID Act Training Course

Specialised and Advanced HSE Courses

- Fire-Fighting First-Aid Level 1 First-Aid Level 2
- First-Aid Level 3
- Working at Heights – Module 1A: Safety at Height Working at Heights – Module 1C: Safety at Height – Electrician Working at Heights – Module 1E: Safety at Height – Marine Offshore Working at Heights – Module 2: Rescue training Course Working at Heights



- Module 1AS: Safety at Height Working at Heights - Module 2AS: Rescue training Course
- Working at Heights - Fall Protection Plan Development Lifting Tackle Inspector Workshop
- Management and Technical Lifting Tackle Workshop Basic Slings and Inspection Course Procedures and Observations Incident Investigation Level 3 Hazard Identification and Risk Assessment
- Advanced Occupational Health and Safety Act From A-Z: OHS Act 85 of 1993
- NOSA Auditor's Course NOSA Integrated Five Star System Navigator
- NOSA HSE System Documentation Tools
- Introduction to SAMTRAC®
- SAMTRAC®: Safety Management Training Course ITIS® Train-the-Trainer Strategic Risk Planning
- NEBOSH® International General Certificate (IGC) NEBOSH® International Construction Certificate (ICC)
- NEBOSH® International Diploma
- NEBOSH® National Environmental Certificate (NEC) RiskWorks® Miracles® Course
- Theory and Principles of Behaviour Based Safety
- Executive Level Courses
- Safety for Senior Executives Corporate Governance: An Insight into Strategic Risk management Climate Change Management Course Courses Specialised for the Mining Industry
- Applying SHE Principles and Procedures for Mining
- SHE Representative for Mining
- SAMTRAC® for Mining
- Mine Health and Safety Act (MHSA) Course
- Namibian SAMTRAC® for Mining
- SAMTRAC® for Mining: Bridging Course Accredited Auditor and HSE Management System Training
- ISO 9001:2008 Introduction ISO 9001:2008 QMS Internal Auditor's Course ISO 9001:2008 QMS Implementation ISO 14001 Introduction ISO 14001 Implementation ISO 14001 EMS Internal Auditor's Course OHSAS 18001 Introduction OHSAS 18001 Implementation OHSAS 18001 Internal Auditor's Course

NOSA MANAGED SERVICES

With NOSA managed services, a team of experts will take care of the implementation and maintenance of your system – thus ensuring compliance with not only basic legal requirements, but also international best practice.

- Diagnostic Review / Situational Assessment

- Review of SHE competencies / training needs
- Risk Assessments
- Management System Development and Implementation
- Management System Optimisation
- Management System Integration
- Capacity Building
- Performance Reporting
- Monitoring of environmental stressors
- Legal Services

RISKWORKS

NOSA has recognised that information technology is the way of the future and that software is going to become integral at assisting companies in managing their health, safety and environmental exposures. RiskWorks, a NOSA company, provides SHEQLS (Safety, Health, Environmental, Quality, Liability, Security) Information Technology systems and support.

Through the development of Miracles, NOSA is able to meet the demand for products that provide real time reports and information that is not available through paper based systems.

Miracles® is an easy to use system for integrated risk management (SHEQLS) assessments and effective control. The system proactively alerts key users on essential risk management activities and is compatible with standard ISO system specifications. Modules include incident investigation and statistics with a comprehensive database of essential support information.

NOSA MEDIA SALES

- System Kit (General NOSA, Construction and ISO 9001 kits available)
- NOSA Integrated Five Star System Guide
- Implementation Standards Framework
- Registers
- Register Control Documents
- Appointment Documents
- SH&E Planner
- Incident Investigation Documents
- DVD's
- Posters
- Registers
- Books, Manuals and Planners
- Legislation
- Flags and Grading Board Items
- NOSA Toolbox
- NOSA Promotional Item

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